



SREE VISVESVARAYA INSTITUTE OF TECHNOLOGY & SCIENCE
Chowdarpally (Vill) Devarkadra (Mdl), Mahabubnagar Dist.

Ref : SVITS / ESTT / SEC/ 2023

Date: 01.12.2023

FORMATION OF INTERNAL COMPLAINT COMMITTEE

An internal complaint committee (ICC) is established as per section 4, All India Council for Technical Education (AICTE) to deal with Gender Sensitization, Prevention and Prohibition of Sexual Harassment of women employees and students and redressal of grievances in our institute as per regulations, 2016 vide No. F. AICTE / WH / 2016 / 01 dated 10th June, 2016. This committee makes every effort to ensure that the women employees and girls feel at home. The committee resolves common problems of women employees and girl students and also takes up individual cases of sexual harassment, if any. Ragging in the hostels is totally disallowed, and any adventure in this respect is punishable. The following is the list of members of committee.

Sl No	Name of the Member	Designation	Role	Signature
1	Shri B.Tejavardhan	HOD-ME	Chairman	
2	Mr. S.Yacob	Principal 2 nd Shift	Convenor	
3	Mrs T. Srivani	Asst., Professor	Member	
4	Mrs T.Harini	Asst., Professor	Member	
5	Mrs K.Swarnalatha	Asst. Professor	Member	
6	Miss T. Keerthi	Diploma Student (DCE)	Student Member	
7	Miss M.Priyanka	Diploma Student (DEEE)	Student Member	
8	Miss N Shirisha	B.Tech Student	Student Member	
9	Miss. N.Meghana	B.Tech Student	Student Member	

Functions :

1. The cell will deal with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching women staff of the college.
2. The cell shall process all the individual complaints and takes suitable action thereon in the manner and as per the college norms.
3. At least 50% of the members of the cell may be women.
4. At least one of the members of the cell may be a person with a legal background.
5. The cell will provide assistance to the Faculty/College/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
6. The cell may form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by supreme court and government Agencies.

Copy to the individual members
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PRINCIPAL
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SREE VISVESVARAYA
Institute of Technology & Science
Chowdarpally Vill, Devarkadra Mdl
Mahabubnagar Dist.



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NOTICE

All the Internal Complaints Committee Members are requested to attend a meeting at 11.00 A.M. in Lecture Hall - 6 on 07-12-2023 (Thursday). The agenda of meeting is to discuss the following points.

1. To spread awareness to women faculty and girl students about gender related issues
2. To discuss about the functions of the internal complaints committee
3. To discuss the preventive measures to be taken, not to give chance for any type of sexual harassment..

Copy to the individual members.
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Principal
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Mahabubnagar 500 208